

At a glance: work passes available in Singapore

Besides the standard EP, firms can now leverage a range of other passes.



	ONE Pass (wef 1 Jan 2023)	Tech.Pass	Personalised Employment Pass (PEP)	Employment Pass (EP)	S Pass	EntrePass
For	Top foreign talent	Leaders in the tech industry	High-earning EP holders	Foreign professionals, managers and executives	Skilled foreign employees	Entrepreneurs, innovators or investors
Applicant (who the pass is tied to)	Individual	Individual	Individual	Employer	Employer	Individual
Validity	5 years	2 years	Up to 3 years	2 years; or 5 years for tech professionals wef 1 Sep 2023	Up to 2 years	Up to 2 years
Renewability	Yes	Yes, one-time renewal of 2 years	No	Yes	Yes	Yes
Min. fixed monthly salary	S\$30,000	S\$22,500*	S\$22,500 (wef 1 Sep 2023)	S\$5,000, subject to progressive increase with age (\$5,600 from 1 Jan 2025)	S\$3,150 to S\$4,650, subject to progressive increase with age	No min. as long as applicant intends to start or has started a Singapore-registered private limited company
Eligibility to bring in family	Eligible, and spouses can work with Letter of Consent	Eligible, and spouses can work with Letter of Consent	Eligible	Eligible, with higher min. fixed salary	Eligible, with higher min. fixed salary	Eligible, with certain business and employment criteria met

*Learn more about the eligibility criteria for Tech.Pass [here](#).

Source: [Ministry of Manpower \(MOM\)](#)