

Who is G-P?

# Your partner in global employment

G-P is the industry's most trusted platform for compliant global employment, combining technology with human expertise to support your entire workforce journey.

## At every stage

Most platforms will help you hire globally. Fewer will help you stay compliant when laws evolve, audits happen, or edge cases arise. That's where the real risk lives – and where G-P is different.

We back our technology with real expertise on the ground. When regulations shift, terminations get complicated, or situations require local judgment, you get real expertise, not just generic guidance. **That's the difference between a platform that only helps you hire and a partner that helps you stay compliant.**

## Why companies choose G-P



**Technology for speed and scale**

G-P has the leading tech platform in the industry powered by our Global Compliance Engine, which is built on 13+ years of expertise across 180+ countries. It doesn't offer opinions; **it delivers precise, auditable compliance responses.** This powers automated contracts, seamless payments, and real-time answers.



**Human expertise for local nuance**

We pair our technology with the **industry's largest team of in-region HR and legal specialists.** When situations require cultural understanding and human judgment, you have experts who know the local landscape intimately.



**Seamless integration**

Say goodbye to manual data entry across disconnected systems. **Our API-first platform integrates with the HCM and payroll tools you already use,** syncing employee data automatically, reducing errors, ensuring your systems remain connected and consistent as you scale.



**Undisputed leader by industry analysts**



# Three solutions, one platform

## How we support your global employment journey

### GP EOR

Need employees in a country where you don't have an entity? We take on the legal responsibility for you, handling everything from local payroll and benefits to ever-changing labor laws. You manage the day-to-day work while we handle the operational complexity.

**Build your team, not your overhead.**

### GP Gia

Stop waiting for external counsel or spending hours on manual research. G-P Gia™ provides expert-vetted compliance guidance in seconds and generates compliant HR documents – contracts, offer letters, policies – in minutes. Built on over a decade of compliance expertise, 100,000+ vetted articles, and 1,500+ government sources across 50+ countries and all 50 U.S. states.

**Your team focuses on people and strategy, not paperwork.**

### GP Contractor

G-P lets you onboard international contractors quickly and get their invoices paid in over 190 countries. Check contracts for misclassification risk, and receive guidance that no other platform gives so you can move fast with a flexible workforce that's easy to manage and pay, no matter where they are in the world.

**You get the agility to engage global talent without misclassification risk.**

**Most G-P customers don't choose just one path.** They use Contractor to stay agile, EOR to employ globally, and Gia to safeguard every decision with compliance intelligence.

**96%**

Customer satisfaction

**200+**

Global partners

**99%+**

Payroll accuracy

**100%**

Compliance record



PAPAJOHNS

BostonDynamics



zoom

**Hertz**



“ There are no barriers, no borders, no limitations. G-P does it all for you, and at the end of the day employees get paid on time.”

**Regina Simao**, Head of Global Rewards, Deliverect



Build your global team today. See how G-P supports your entire global employment journey.

[Book a demo](#)