FOZL

福智霖

An International Accounting & Advisory Firm

CORPORATE · ADVISORY · GOVERNANCE

SINGAPORE-HEADQUARTERED | SINCE 2011 | 5 MARKETS

Who We Are

ABOUT FOZL GROUP

FOZL Group was founded in Singapore in 2011 as an international accounting and advisory firm. Today, FOZL has established regional operations in Singapore, Malaysia, Indonesia, China, and Germany, forming a service network that spans Southeast Asia, East Asia, and Europe. FOZL is committed to delivering comprehensive solutions for enterprises seeking to navigate the global market.

15+
YEARS OF EXPERIENCE

5
KEY MARKETS

2,200+
ENTERPRISES SERVED

OUR MISSION

> *"We exist to create social value, build inclusive communities, and deliver meaningful outcomes — for our clients, their stakeholders, and the ecosystems they operate in."*

We are committed to creating economic value while placing equal emphasis on social value. Beyond business, we actively support inclusive initiatives for low-income families, the elderly, children, and Persons with Disabilities (PWD), while championing mental health awareness. We are dedicated to building sustainable ecosystems that empower community development and drive positive social change.

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Credentials & Accreditations

Regulated · Accredited · Recognised

OUR PROFESSIONAL STANDING

🏛 REGULATORY LICENSES

- ACRA Registered Filing Agent
  (Accounting & Corporate Regulatory Authority)
- MOM Employment Agency License
  (Ministry of Manpower Singapore)
- Accounting & Audit Licenses
  Financial & Tax Audit Services
- Accredited Tax Practitioner
  Income Tax & GST (Singapore)
- Singapore Certified Family Office Advisor
- IPOS Licensed Agent Service Provider
  (Intellectual Property Office of Singapore)
- GoBusiness Recommended Service Provider
  Listed as IPOS-licensed provider on MTI/GovTech platform

🎓 PROFESSIONAL ACCREDITATIONS

- ISCA Accredited Training Organisation (ATO)
  Singapore CA Qualification (ISCA)
- ACCA Approved Employer
  Trainee Development Platinum

🤝 INDUSTRY MEMBERSHIPS

- Institute of Singapore Chartered Accountants (ISCA)
  Corporate Member
- NTUC Corporate Member
  USME Program
- Singapore Chinese Chamber of Commerce & Industry (SCCCI)
- Singapore National Employers Federation (SNEF)
  Corporate Member
- Business China
  Invited Corporate Member

🏆 NATIONAL RECOGNITION

- Community Spirit Merit Award — People's Association (PA) Singapore
  Awarded to FOZL Group for contributions to the Singapore community
- "Company of Good"
  National Volunteer & Philanthropy Centre (NVPC) Singapore

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Our Global Presence

Singapore-Headquartered · Globally Connected

5 Key Markets · 15 Years of Excellence

WHERE WE OPERATE

🇸🇬

SINGAPORE

HEADQUARTERS

Since 2011

🇲🇾

MALAYSIA

JOHOR BAHRU

Regional Operations

🇮🇩

INDONESIA

JAKARTA

Southeast Asia

🇨🇳

CHINA

SUZHOU & TIANJIN

East Asia Hub

🇩🇪

GERMANY

FREIBURG

Europe Office

KEY ACHIEVEMENTS & RECOGNITION

INVESTMENT FACILITATED

SGD 5.9B+

Registered Capital in Singapore

MALAYSIA OPERATIONS

MYR 300M+

Capital Facilitated

ESG COMMITMENT

752 Trees

SGD 225,600 CSR Contribution

NATIONAL RECOGNITION

"Company of Good"

Awarded by NVPC Singapore (2025)

NATIONAL HONOUR

4 PBM Awards

Awarded individually by the President of Singapore

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Why Singapore. Why FOZL.

The right platform. The right partner.

WHY SINGAPORE

Strategic Gateway

Access to 650 million ASEAN consumers and wider Asia-Pacific markets through world-class connectivity and trade infrastructure.

Regulatory Stability

AAA-rated economy with strong rule of law, transparent governance, and robust intellectual property protection frameworks.

Tax Efficiency

Extensive Double Taxation Agreement (DTA) network, competitive 17% corporate tax rate, and targeted incentive schemes for qualifying activities.

Talent & Ecosystem

Access to a deep, multicultural talent pool and strong government support for regional headquarters establishment.

WHY FOZL

SINGAPORE-FIRST EXPERTISE

15 years of deep Singapore market knowledge and regulatory expertise to navigate complexities with confidence.

MULTI-MARKET NETWORK

Operations in 5 markets across Southeast Asia, East Asia, and Europe — providing one consistent partner for your entire expansion journey.

END-TO-END SERVICE

Comprehensive support from initial incorporation and accounting to advanced board governance and international expansion advisory.

SOCIAL VALUE DRIVEN

We believe business should create value beyond commercial outcomes. FOZL actively supports initiatives for low-income families, seniors, children and persons with disabilities, while promoting mental wellbeing, social inclusion and stronger communities.

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PART TWO

Our Services

Comprehensive solutions for your global journey

ACCOUNTING • ADVISORY • CORPORATE • GOVERNANCE

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Our Services

Comprehensive solutions for your international business journey

WHAT WE DELIVER

CORPORATE SERVICES

- Company Incorporation & Setup
- Corporate Secretarial Services
- Work Pass & Immigration (EP, ONE Pass, LTVP & more)
- Registered Address & Domiciliation Accounting &
- Management Reporting
- Payroll Administration
- Tax Compliance & Filing
- Audit Services
- GST Registration

ADVISORY SERVICES

- HQ Structuring & Strategy
- Tax Advisory & Transfer Pricing
- Cross-border Capital Structure
- Government Incentive Applications
- Family Office Setup & Advisory
- Fund Administration & Compliance
- Intellectual Property Advisory (IPOS)
- Business Development & Introductions
- Factory Setup & Planning

GOVERNANCE & COMPLIANCE

- Board Design & Director Advisory
- Governance Framework Architecture
- Subsidiary Oversight Structures
- Risk & Compliance Management
- ESG Reporting & Sustainability
- Certificate of Origin
- Trademark Registration
- Corporate Consulting

Serving clients across **Singapore** *· Malaysia · Indonesia · China · Germany*

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PART THREE

Client Case Studies

Success Stories & Strategic Impact

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CASE STUDY 01

Renewable Energy

Global Top-tier PV | Publicly Listed | Rev: approx. >RMB 13B

CLIENT OBJECTIVE

A global top-tier photovoltaic (PV) manufacturer and publicly listed company with revenue exceeding RMB 13B required a robust international governance structure. The client needed to establish a Singapore Headquarters to centralize decision-making, optimize tax efficiency for global operations, and ensure compliance with international regulatory standards as part of their aggressive global expansion strategy.

SERVICES PROVIDED

- Singapore HQ Structuring & Strategy
- Tax Advisory & Transfer Pricing
- Cross-border Corporate Secretarial Services
- Payroll & HR Administration
- Regulatory Compliance & Licensing

KEY OUTCOMES

01 Successfully established Singapore HQ as the central governance hub

02 Implemented robust corporate governance framework for global oversight

03 Optimized tax structure leveraging Singapore's treaty network

04 Ensured full regulatory compliance across multiple jurisdictions

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CASE STUDY 02

Media & Digital

Major Digital Platform Partner | Publicly Listed | Revenue: >RMB 28B

CLIENT OBJECTIVE

A major publicly listed digital media group required Singapore-anchored activities to support its international platform operations and multi-market monetisation model. The group needed to restructure regional operations to align with Singapore's IP and digital economy incentives while maintaining agility across APAC, Middle East, and Europe.

SERVICES PROVIDED

- Singapore Regional HQ Setup
- IP Holding Structure Advisory
- Multi-market Governance Design
- Ongoing Corporate Secretarial & Compliance
- Employment Pass Application

KEY OUTCOMES

01 Singapore-anchored IP and royalty structure implemented

02 Regional HQ functions defined and substance-compliant

03 Employment passes secured for senior leadership

04 Ongoing compliance managed across 4 markets

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CASE STUDY 03

Mobile Gaming

Top-tier Asian Mobile Game Studio | Global Capital-backed | Revenue: >RMB 7B

CLIENT OBJECTIVE

A globally capital-backed mobile gaming studio required Singapore as its strategic base for international investor relations, global publishing operations, and business sustainability planning. The client needed to demonstrate HQ decision-readiness and governance maturity to support its next fundraising round and global market entry.

SERVICES PROVIDED

- Singapore HQ Incorporation & Governance Setup
- Investor-ready Corporate Structure Design
- Board Governance & Director Advisory
- Cross-border Compliance & Reporting
- Business Development & Ecosystem Introduction

KEY OUTCOMES

01 Singapore HQ positioned as investor-facing entity for global capital

02 Board governance redesigned for international credibility

03 Connected to Singapore government bodies and institutions

04 Fundraising narrative strengthened with robust HQ substance

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CASE STUDY 04

Consumer & Lifestyle

Top 3 Global Sports & Lifestyle Brand | ASEAN HQ Planned | Revenue: >€750M

CLIENT OBJECTIVE

A globally recognised sports and lifestyle brand required end-to-end advisory on ASEAN HQ governance design, global policy alignment, and tax framework structuring. The client sought to consolidate ASEAN regional management under a Singapore HQ while aligning with global group-level policies and transfer pricing requirements.

SERVICES PROVIDED

- ASEAN HQ Governance Architecture
- Transfer Pricing & Tax Policy Alignment
- Regional Subsidiary Oversight Framework
- Regulatory Engagement & Incentive Advisory
- Accounting & Management Reporting Setup

KEY OUTCOMES

01 ASEAN HQ governance framework designed and implemented

02 Transfer pricing aligned with global group requirements

03 Singapore incentive programmes assessed and applied

04 Accounting standardised across 6 ASEAN markets

Let's Start the Conversation

We would love to learn about your business and explore how FOZL can support your journey.

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Singapore

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Since 2011 · 5 Markets · 2,200+ Enterprises Served