

## Training Grant for Companies

The Training Grant for Companies (TGC) is aimed at encouraging firm-level manpower capability development and the development of talent across all levels. This includes technical and leadership capabilities.

### 1. Overview of the Incentive

- 1.1. An entity awarded with TGC grant is eligible for co-funding support of up to 30% of qualifying costs such as trainee salaries and overseas trainee expenses. A higher support rate may be awarded for training programmes that develop capabilities assessed to be industry critical.
- 1.2. The incentive period is up to five years for an approved training programme, and up to 24 months for each trainee.

### 2. Assessment Criteria

- 2.1. Application for the TGC is open to companies and organisations registered and physically present in Singapore.
- 2.2. Entities applying for the grant will be assessed on the quantitative and qualitative merits of the proposed training programme. These include the number of trainees benefiting from the programme and the capabilities to be developed.
- 2.3. The award of the TGC will be subject to incentive terms and conditions, including the implementation of the training plans.

### 3. Administration

- 3.1. The grant will only be awarded on a prospective basis, to training programmes that have not commenced at the point of application. These programmes must also not be supported under any other grants awarded by the Singapore government.
- 3.2. Reports outlining the progress of the training programme and the plans for remaining incentive period must be submitted annually. Disbursement of grants will be made on a reimbursement basis, subject to satisfactory programme implementation. All claims must be audited by a Public Accountant or audit firm registered with the Accounting and Corporate Regulatory Authority.
- 3.3. Grants may be subject to tax if it is revenue in nature. Please refer to the Inland Revenue Authority of Singapore for information on tax treatment of grants.

3.4. In the event of any breach of terms and conditions, the entity will be subject to potential revocation of the incentive and recovery of any disbursed grants.

4. Enquiries

4.1. For general enquiries or clarifications, please contact EDB at 6832 6832 or [contact us](#).

Version updated: 23 Nov 2017